



VICTOR HARBOR HOCKEY CLUB (VHHC)

ALCOHOL MANAGEMENT POLICY

1. Purpose

This policy outlines the procedures of the **Victor Harbor Hockey Club** for a balanced and responsible approach to the service, supply, consumption and promotion of alcohol at club games, special events, functions, and other club-related activities. The policy represents our commitment to our members, volunteers and visitors, and acknowledges the role sporting clubs play in building strong and healthy communities.

This policy will help to ensure the **Victor Harbor Hockey Club**:

- Meets its duty of care in relation to the health and safety of our members, volunteers and visitors who attend any club games, special events, functions and other club-related activities where alcohol may be consumed.
- Upholds the reputation of our club, our sponsors and partners.
- Understands the risks associated with alcohol misuse and our role in minimising the risk.
- Complies with our Limited Club Licence and the associated terms and conditions of holding the licence.

2. Rationale

The **Victor Harbor Hockey Club** recognises the legal responsibilities, and the financial and social benefits of holding a Limited Club Licence in the community.

Level 3 Accreditation under the *Good Sports* program requires us to implement practices and policies regarding the responsible management of alcohol. As such, the **Victor Harbor Hockey Club** will adhere to the South Australian Liquor Licensing Laws and the criteria of the *Good Sports* program.

3. General Principles

- A risk management approach will be taken in planning events and activities involving the sale, supply or consumption of alcohol. Such events and activities will be conducted and managed in a manner consistent with South Australian Liquor Licensing Legislation and this policy.
- Alcohol misuse can lead to risk taking, unsafe, unacceptable and/or illegal behaviour. Excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy, or any other club policy.

4. Conduct Expectations

Whilst engaging in club activities, the **Victor Harbor Hockey Club** expects club members:

- Will accept responsibility for their own behaviour, take a responsible approach, and use good judgement when alcohol is available.
- Will encourage and assist others to use good judgement when alcohol is available.
- Will not compete, train, coach, or umpire if affected by alcohol.
- Will not provide, encourage, or allow people aged under 18 years to consume alcohol.
- Will not participate, pressure anyone, or encourage excessive or rapid consumption of alcohol (including drinking competitions).
- Will not provide alcohol as an award to a player or club official for any reason.
- Will not post images of themselves or others drinking alcohol irresponsibly at club-related activities on social media.

5. Alcohol Management

The **Victor Harbor Hockey Club** will ensure that:

- Our Limited Club Licence is maintained and kept up-to-date.
- A copy of our Liquor Licence is displayed as close as practical to the entrance of the clubrooms as required by the South Australian Liquor Licensing Laws.
- All mandatorily required Liquor Licence signage will be displayed in the areas covered by the club's Limited Club Licence.
- The names of Responsible Service of Alcohol (RSA) trained personnel will be displayed by the bar.
- Servers of alcohol will not consume alcohol while on duty.
- Information posters about 'Standard Drink measures' will be displayed prominently near the bar.
- An Incident Register will be maintained (at the bar) and any alcohol-related incident will be recorded on the register.
- Substantial food (requiring preparation and/or heating) will be available when alcohol is available for more than 90 minutes and more than 15 people are present. Healthy food options will be available, where possible.
- Alcohol is not advertised, promoted, served or consumed at junior games, events, functions or activities.

5.1. Service of Alcohol

The **Victor Harbor Hockey Club** will serve alcohol in accordance with its Limited Club Licence with the safety and well-being of members and visitors the priority. The **Victor Harbor Hockey Club** will ensure:

- Only Responsible Service of Alcohol (RSA) trained bar servers with current qualifications will serve alcohol.
- Standard drink measures are used for non-pre-packaged alcohol (e.g. drinks in glasses), where possible.

- Servers are aware of standard drink sizes and are competent in measuring standard drinks.
- The service of double measures of spirits is discouraged.
- People under 18 years do not serve alcohol.
- Excessive or rapid consumption of alcohol is not encouraged. The **Victor Harbor Hockey Club** will not conduct happy hours, cheap drink promotions or drinking competitions.

5.2. Intoxicated People

For the purpose of this policy, a person is defined as in a 'state of intoxication' if their speech, balance, coordination, or behaviour is noticeably affected and there are reasonable grounds for believing that this is the result of the consumption of alcohol.

At the **Victor Harbor Hockey Club**:

- Intoxicated people will not be permitted to enter our clubrooms.
- Alcohol will not be served to any person who is or appears to be intoxicated.
- Servers will follow Responsible Service of Alcohol training procedures when refusing service to an intoxicated person.
- A person who becomes intoxicated (and is not putting other people at risk with their behaviour), the person will not be served alcohol but will be provided with water and options for safe transport home from our club, where possible.
- If a person becomes intoxicated (and is putting other people at risk as a result of their behaviour), the person will be asked to leave our club premises immediately and offered safe transport options, where possible. Police may also be contacted to remove the person, if required.
- Any alcohol-related incident and any action taken will be recorded in our club's Incident Register.

5.3. Underage drinking

- Alcohol will not be served to persons aged under 18 years.
- Bar servers and committee members will ask for proof of age whenever the age of a person requesting alcohol is in doubt.
- Only photo ID's will be accepted as 'proof of age'.
- The **Victor Harbor Hockey Club** will not encourage the drinking of alcohol in the club change-rooms in order to reduce the risk of minors being served alcohol illegally.

5.4. Availability of Non-alcoholic and Low Alcohol Drinks

The **Victor Harbor Hockey Club** recognises that not all club members may drink alcohol and that alcohol is not the club's only revenue stream available.

The **Victor Harbor Hockey Club** will actively encourage the sale of alternative options to that of alcohol and will ensure that:

- Water is made available.
- At least four non-alcoholic drinks and one low-alcohol drink option are always available and priced at least 10% cheaper than the cheapest full strength alcoholic drink.
- Healthy drink options will be made available, where possible.
- Non-alcoholic drinks are clearly visible and are adequate in variety and supply.

6. Functions

The **Victor Harbor Hockey Club** will not:

- Conduct functions where a minimum amount of liquor sales is required.
- Conduct 'all you can drink' functions.
- Provide alcohol-only drink vouchers for functions.
- Include alcohol in the price of function tickets; OR will limit the number of drinks included in the price of function tickets to a maximum of four, as recommended by the *Australian Health and Medical Research Council*.

Advertisements for functions will:

- Not overemphasise the availability of alcohol or refer to the amount of alcohol available.
- Not encourage rapid drinking or excessive drinking.
- Give equal reference to the availability of non-alcoholic drinks.
- Display a clear start and finish-time for the function.
- Include a safe transport message, where possible and relevant.

7. Safe Transport

The **Victor Harbor Hockey Club** recognises that driving under the influence of alcohol is illegal and hazardous to individuals and the wider community. Accordingly, the **Victor Harbor Hockey Club** implements a *Safe Transport Policy* that is reviewed annually in conjunction with this *Alcohol Management Policy*.

We ask that all attendees at our club functions, plan their transport requirements to ensure they arrive home safely and to prevent driving under the influence of alcohol.

8. Club Trips

The **Victor Harbor Hockey Club** will monitor and ensure any club trips, particularly end of season team trips, display responsible behaviour when consuming alcohol in accordance with the principles of this policy and the values of our club.

9. Awards/Prizes

The **Victor Harbor Hockey Club** will avoid providing awards (e.g. at the end of season presentations) and fundraising prizes that have an emphasis purely on alcohol as a reward.

10. Policy and Responsible Use of Alcohol Promotion

The **Victor Harbor Hockey Club** will:

- Educate members, volunteers and visitors about our policy and the benefits of having such a policy.
- Ensure the policy is easily accessible and will promote it via our club website and announcements during events and functions.
- Actively demonstrate its attitude relating to the responsible use of alcohol and promote positive messages through our social media platforms.
- Pursue non-alcohol sponsorship and revenue sources.
- Actively participate in the *Alcohol and Drug Foundation's Good Sports program* with an ongoing priority to maintain Level 3 Accreditation.

11. Non-compliance

The **Victor Harbor Hockey Club** committee members will enforce this policy and any non-compliance (particularly in regard to the Limited Club Licensing legislation) will be handled according to the following process:

- Explanation of the policy to the person/people concerned, including identification of the section of the policy not being complied with.
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/people to leave the facilities or function.

12. Policy Management

The presence of a Responsible Service of Alcohol trained person whenever our bar is open is essential to ensure compliance with this policy and the South Australian liquor licensing laws.

13. Policy Review

The Victor Harbor Hockey Club committee will review this policy annually to ensure it remains relevant to club operations and reflect both community expectations and legal requirements.

Signatures

Signed: _____ Signed: _____
Club President Club Secretary

Date: _____ Date: _____

Next policy review date is **19 July 2018**